

Annual Report

2016-2017

RUTGERS

Senator Walter Rand Institute
for Public Affairs



The Senator Walter Rand Institute for Public Affairs, Rutgers University–Camden addresses public policy issues impacting Southern New Jersey through applied research, community engagement and organizational development.

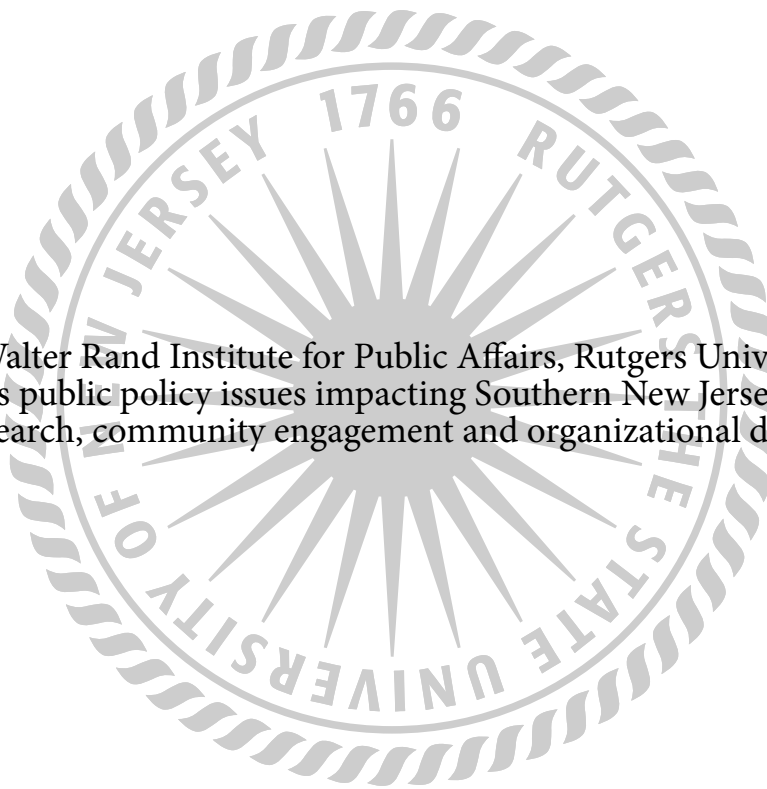




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Letter from the Directors



It was a momentous year for the Walter Rand Institute. Executive Director Dr. Gwendolyn Harris retired from her distinguished 40-year career in public service, having quadrupled the size of the Institute and dramatically expanded its impact in Southern New Jersey and beyond. We are honored to follow Gwendy's leadership and to continue to grow the important work that WRI delivers for the region. The transition has been smooth, as evidenced by the pace of productivity across the organization.

As an applied research and action organization dedicated to population health, criminal justice and public safety, and community and organizational development, we are proud of all we accomplished this year on behalf of our community. We thank the committed staff, students, faculty, and advisory board members who made it happen.

Notably, WRI released "Is South Jersey Getting its 'Fair Share' of Public Goods?," a report that examines differences in distribution

of State resources to counties in North, Central, and South Jersey. The report inspired media attention, debate and advocacy that continues today. WRI presented the research at the Forum for South Jersey and a New Jersey Government Relations special session, as well as at events for the South Jersey Chamber of Commerce, the Southern New Jersey Development Council and the

"We are honored to follow Gwendy's leadership and to continue to grow the important work that WRI delivers for the region."

Southern New Jersey Freeholders' Association. A follow-up study, to be released in FY 2018, delves deeper by examining distribution of State funds directly to municipalities as well as counties.

WRI also released the "Don't Sugar Coat It" report, which detailed an important study examining South Jersey's accelerating Type II diabetes crisis. The Institute

launched an investigation of breast cancer treatment, outcomes and disparities across sub-populations in South Jersey and how the region compares to the state as a whole. In addition, we conducted a planning study to end food insecurity in the City of Bridgeton, and created a food distribution model to help meet the goal. WRI also served as the convener for the "Live Healthy Bridgeton Coalition," a partnership of public, private, and nonprofit organizations dedicated to improving the city's health outcomes; we helped to create their Blueprint for Action and are now supporting implementation of the plan. The Institute also launched an evaluation of Cooper University Health Care's efforts to improve access to and integration of primary and behavioral healthcare services for veterans. These projects show the growing momentum of WRI's population health work in FY 2017; we are excited for what lies ahead in the coming year.

The Institute's criminal justice and

public safety program is also growing. This year, WRI continued to facilitate the state's first county-wide juvenile delinquency prevention planning and implementation effort in New Jersey, in Cumberland County. WRI did similar work for the Burlington County Juvenile Delinquency Prevention Planning Board, and also provided technical assistance for other juvenile delinquency

prevention planning efforts state-wide. The Institute completed an analysis of the Camden Police Department's citywide crime intervention efforts and trained the department on key crime analysis methods. We initiated an evaluation of Youth for Success, an initiative spearheaded by The Boys and Girls Club of Vineland in partnership with Big Brothers Big Sisters that strives to keep at-risk youth out of the juvenile justice system. At the 2016 American Society of Criminology conference and the Conference for Critical Intersections of Crime and Social Justice, WRI delivered presentations on plugging the school to prison pipeline and keeping youth out of the juvenile justice system.

The Institute's work in community and organizational development also yielded impressive results. The eight-year South Jersey Strengthening Families Initiative evaluation continued in FY 2017, as WRI staff and students examined the impact of social service organization collaboration on child well-being, financial stability of families, and relationships between children and their caregivers. WRI presented results from this project at several academic conferences, including the Annual Meeting of the Jean Piaget Society, the Association for Psychological Science Annual Convention, the Biennial Meeting of the Society for Research in Child Development, the International Convention of Psychological Science, and the



Annual Meeting of the New England Psychological Association. Topics included the impact of incarceration on fatherhood, adolescent wellness and rural poverty and the effect of collaborative social support on family strength. WRI's South Jersey Community Data Access Program continued to provide stakeholders with information and analysis necessary to better understand and address policy issues impacting the region. In FY 2017 the Institute laid the foundation for the evolution of this program; stay tuned as WRI begins to provide interactive data and services to accompany the effort.

WRI's Advisory Board, in addition to providing essential strategic guidance throughout the year, sponsored the 16th Annual Walter and Leah Rand Awards and Scholarship Dinner, held May 4th at the Scotland Run Golf Club. The South Jerseyan of the Year awardees – Jennifer Hansen, Founder and Chair, The Hansen Foundation; Dr. Kris Singh, President/CEO of Holtec International; and Joseph Derella, Freeholder Director, Cumberland County, were key to the event's success. At the year's final event, on June 13, Rutgers University and the New Jersey community celebrated Dr. Gwendolyn Harris' retirement. Luminaries from across the state attended, providing a fitting sendoff for an important leader who has been a force for positive change across New Jersey.

This annual report reflects the hard

work and continuous growth of the Walter Rand Institute for Public Affairs. We thank you for your support and for helping us deliver on our mission of improving the lives and life chances of people in Southern New Jersey.

Sincerely,

Sarah R. Allred, Faculty Director
Darren A. Spielman, Executive Director

Completed Projects

The Walter Rand Institute for Public Affairs is an applied research and action organization dedicated to population health, criminal justice and public safety, and community and organizational development. We build knowledge for policy and practice in

Southern New Jersey and beyond. The projects below showcase the best efforts of WRI's employees, its organizational collaborations, and the diverse stakeholders WRI partners with in South Jersey. Projects completed during FY 16-17 appear in this section.

◆◆ COPS Community Policing Crime Analysis & Consultation

WRI analyzed Camden County Police Department's Citywide Crime Intervention Efforts, which included Calls for Service, Cameras/ Eye in the Sky Program, and Liquor Establishment Checks. WRI also conducted evaluations on some of the Department's police operations, such as its Foot Patrols Initiative and five of its major multi-jurisdictional task force efforts. As

well, WRI examined overall arrests and compared them to reported incidents and clearance rates. WRI also provided training to the Department's crime analysts on Street Segment Analysis, Predictive Analysis, and Risk Terrain Modeling Analysis.



◆◆ Planning Study for Ending Food Insecurity in Bridgeton City

With funding from the Pappas Family Foundation, WRI created a plan for the development of a food distribution program in the City of Bridgeton, and then Cumberland County. WRI conducted a national review of food distribution models and a demand analysis with community members to identify those models likely to be most

effective. WRI then prepared an operational plan and completed a report highlighting the past summer's efforts and potential implementation for summer of 2018.



Ongoing Projects

From new efforts in research and evaluation to existing projects that continue to foster development in South Jersey, the programs below represent WRI's current endeavors. With programs assisting six counties across the region, the work of WRI enables stakeholders from a wide cross-section of specializations, including but

not limited to: health-care professionals, law enforcement, municipal employees and volunteers, academics, policy makers, and teachers to realize local community goals. Projects or programs that began in or will continue past FY 16-17 are included in this section.

◆◆ Burlington County Juvenile Delinquency Prevention Planning

The Burlington County Delinquency Prevention Planning Board (BCJDPPB) is a county-wide juvenile delinquency prevention planning and implementation initiative funded by the NJ Office of the Attorney General. With WRI's facilitation and technical assistance, BCJDPPB brings together stakeholders from diverse sectors in order to reduce juvenile delinquency and prevent those already involved in the juvenile system from becoming involved in the adult criminal justice system. Focused on Burlington

City, Pemberton Township, and Willingboro, WRI collects, analyzes and presents data and works with coalition members to establish and implement high impact strategies. Early outcomes include 35.7% reduction in juvenile arrests since 2014, a nine-fold increase in the use of Station House Adjustment to divert youth from the juvenile justice system, and training of 255 Pemberton Township School District staff members in Trauma Informed Care, establishing communication

between the Police Department and School District to identify youth who have experienced trauma.



◆◆ Cumberland County Positive Youth Development Coalition (CCPYDC)

Funded by the NJ Office of the Attorney General and the Cumberland County Freeholders, CCPYDC is the first county-wide juvenile delinquency prevention planning and implementation effort in the state. With WRI facilitation and technical assistance, CCPYDC brings together a diverse set of stakeholders representing education, law enforcement, social services, faith-based institutions, and youth-serving organizations in order to reduce juvenile delinquency and prevent those already involved in the juvenile system from becoming involved in the adult criminal justice system.

The Coalition began in the city of Vineland in 2009, and expanded

to the nearby municipalities of Bridgeton and Millville in 2013. Members review current data on delinquency and crime, as well as other key indicators that can lead to juvenile justice issues, identify needs, and work together to strategize and implement initiatives to address those needs. The initiative has yielded positive results:

- Decreased juvenile arrests in the county by 44.5% from 2012 to 2016.
- Increased the use of Stationhouse Adjustment (SHA) -- a juvenile diversion effort to hold youth accountable while preventing a formal complaint with the court,

thus keeping youth out of the juvenile justice system -- by 296% from 2012 to 2016. The recidivism rate for SHA youth in 2015 was only 13%.

- Combined with the efforts of the County's Juvenile Detention Alternative Initiative, CCPYDC helped close the Cumberland



◆◆ *Live Healthy Bridgeton Coalition*

The Live Healthy Bridgeton Coalition is a partnership of public, private, and nonprofit organizations focused on improving health outcomes for the residents of Bridgeton, NJ. The Robert Wood Johnson Foundation, New Jersey Health Initiatives funded effort encourages communities to address health issues holistically. The Coalition's mission is to engage community partners in building a culture of health by implementing policies, programs, and practices that address the issues adversely affecting health outcomes. WRI works as a neutral convener and

facilitator, and provides technical and research assistance to the Live Healthy Bridgeton Coalition. WRI has supported the coalition in identifying gaps in service and regional duplications as they relate to the determinants of health outcomes and developing strategies to address those challenges. Recently, the Coalition completed its Blueprint for Action, which identifies target areas for improvement over a three-year period. The Blueprint for Action seeks to address health outcome determinants including poverty; income; environmental

factors; access to healthy food; employment; and safe, stable, affordable housing.



Robert Wood Johnson
Foundation

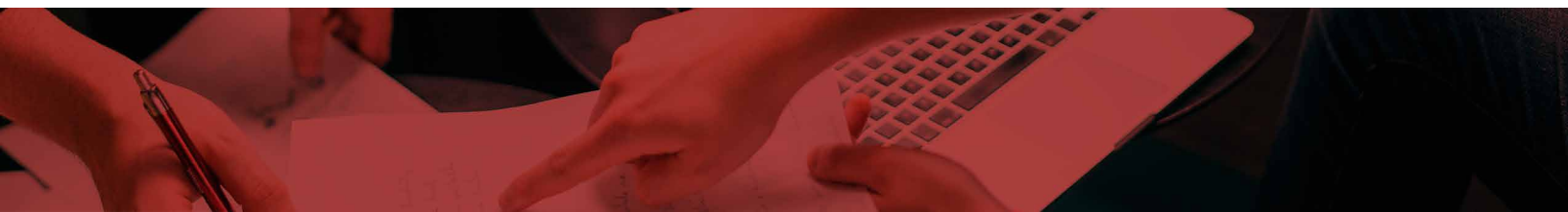
◆◆ *South Jersey Community Data Access Program*

The South Jersey Community Data Access Program is a critical component of WRI's mission to provide stakeholders with the information and analysis necessary to better understand and address policy issues impacting the region. Central outputs include county and municipal data profiles. These profiles are publically available on WRI's website and capture recent data and trends in areas including education, income, land use, housing, crime, and poverty

in user-friendly infographics. WRI has developed 199 municipal infographics covering Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Salem and Ocean counties, as well as eight county-wide profiles.

The data profiles are intended to provide valuable information for stakeholders and citizens across the region, many of whom serve communities and local governments with limited access to the data and

resources necessary for planning and implementing development projects. Profiles are updated as new data are released. WRI plans to include other areas of public interest over the coming year, as well as interactive data and services to accompany the effort.



◆◆ *South Jersey Strengthening Families Initiative Evaluation*

Commissioned by Pascale Sykes Foundation, WRI is conducting an eight-year evaluation of the South Jersey Strengthening Families Initiative, assessing the impact of social service agency collaboration on child well-being, financial stability of families, and relationships between children and their caregivers.

WRI examines the ways in which social service delivery organizations participation in collaboratives mitigates the negative impact of

service fragmentation in resource-deprived environments in South Jersey. The evaluation studies social service organizations in Atlantic, Cumberland, Gloucester and Salem counties and uses a variety of qualitative and quantitative research methods to measure the impact of the effort on individual families over multiple years.

This past year, WRI has presented findings from the evaluation at national and international conferences, including at the

International Convention of Psychological Science in Vienna, Austria.



◆◆ *Youth for Success Initiative Evaluation*

WRI is evaluating the implementation and impact of the Youth for Success (YFS) Initiative. YFS Cumberland County, spearheaded by The Boys and Girls Club of Vineland in partnership with the CCPYDC strives to keep at-risk youth out of the juvenile justice system. The New Jersey Office of the Attorney General funds the initiative.

YFS is a three-year program helping youth overcome below-average test scores, high dropout rates, poverty,

and gang violence. The Initiative works with 50 at-risk middle and high school students from Bridgeton, Millville, and Vineland. The program is working with Family Success Centers in Bridgeton and Vineland, as well as schools and law enforcement agencies from each municipality, connecting youth and their families with services such as counseling, tutoring, and substance abuse treatment. The initiative aims to 1) keep youth in school, 2) reduce future negative interactions with

law enforcement, and 3) enhance positive social behaviors.



Events

From fundraisers to forums, celebrations to presentations, WRI involves itself in the public life of South Jersey residents through a wide variety of events. Program Year 2016 saw the successful continuation of annual traditions and the emergence of new, exciting opportunities as well. Though this is not an

all encompassing list of all public engagements WRI participated in, the events below serve as a snapshot of the many ways WRI expanded its presence in the local community this past year.



◆◆ 16th Annual Walter & Leah Rand Awards and Scholarship Dinner

On May 4th, 2017, WRI held its 16th Annual Walter and Leah Rand Awards and Scholarship Dinner. The event was held at Scotland Run Golf Club, with over 170 people in attendance and nearly \$57,000 raised. Vice President Thomas Marcille presented the South Jerseyan of the Year – Private Sector award to Dr. Kris Singh, President and CEO, Holtec International. Roger Hansen, CEO of Ole Hansen & Sons and father of the honoree, presented the South Jerseyan of the Year – Not-for-Profit Sector award to Jennifer Harnsen, Founder and Chairperson, The Hansen Foundation. Dr. Edward Salmon, Chairman, Salmon Ventures LTD, presented the South Jerseyan of the Year – Public Sector award to Joseph Derella, Freeholder Director, Cumberland County. The event began with a cocktail



reception, where WRI students skillfully networked with respected figures in the South Jersey community. Chairwoman of WRI's Advisory Board, Carolyn Heckman, welcomed the crowd and introduced Phoebe Haddon, Chancellor of Rutgers University-Camden, who spoke about the Walter Rand Institute and its impact on students, the campus, and the region. Master of Ceremonies, the Honorable Louis Greenwald, Assembly Majority Leader, 6th Legislative District,

spoke about Walter Rand Institute's recent research report: Is South Jersey Getting Its "Fair Share" of Public Goods?. After Majority Leader Greenwald's presentation, WRI's Executive Director, Gwendolyn L. Harris, gave an update on the Institute including its recent growth and burgeoning impact in the fields of population health, criminal justice and safety, and community and organizational development.

After the awards presentation, the Honorable Judge Charles Rand spoke about his father's legacy. At close of the event, WRI Advisory Board Chairwoman Carolyn Heckman called all WRI staff and students to the podium and presented Gwendolyn Harris with an award for her exemplary leadership and 10-year tenure with the Walter Rand Institute.



◆◆ *The Forum About South Jersey - Is South Jersey Getting Its 'Fair Share'?*

On December 6th, 2016 WRI Faculty Fellow Shauna Shames, in collaboration with Graduate Assistant and Ph.D candidate Spencer T. Clayton presented findings from their report. Over 70 people attended the Walter Rand Institute for Public Affairs' Forum About South Jersey to learn more about the allocation of public goods in New Jersey.

It has long been speculated that South Jersey, in comparison to the Central and Northern regions of the State, does not receive a representative share of public funding when one considers

population size and taxable property value. Professor Shames' and Clayton's study controlled for both these factors and determined that South Jersey does, in fact, receive disproportionately less, "...public goods, either as state aid, state assumption of project costs within the county, or general public benefits like transportation infrastructure, education, and good public health," than the rest of the state.

Forum attendees listened attentively to the presenters' key findings as well as a response panel of experts which included: Colleen Maguire, Executive

Director, Pascale Sykes Foundation; Albert Kelly, Mayor of Bridgeton, NJ, CEO, Gateway Community Action Partnership, Inc.; and Christine Caruso, Deputy Director-Division of Local Government Services, Department of Community Affairs, State of New Jersey. The report garnered intense media attention and has inspired ongoing advocacy and debate.

◆◆ *Dr. Gwendolyn Harris's Retirement from the Walter Rand Institute*

On June 13th Rutgers University and the New Jersey community celebrated Dr. Gwendolyn Harris' retirement from a distinguished career in public service. More than 75 luminaries gathered to help Dr. Harris launch her life's next chapter.

Chancellor Phoebe Haddon presided over the event. Assemblywoman Pat Egan Jones, State Senator Nilsa Cruz-Perez, and Assemblyman Arthur Barclay honored Gwendy with a resolution from the 5th District, as did Freeholder Samuel Frisbee from Mercer County. Carolyn Heckman, Vice President at Inspira Health Network and Chair of the Walter Rand Institute's Advisory Board, lauded Gwendy and read a resolution in her honor from US Congressman Donald Norcross.

Jerome Harris, Gwendy's husband, spoke beautifully in her honor as did Richard Roper, a friend and member of the Rutgers University Board of Governors.

Gwendy's career in public service

spanned more than forty years, highlighted by founding Newark Emergency Services of Families, Inc., as well as serving as Chief of Staff, Business Administrator and Department Director during the Palmer Administration in Trenton, New Jersey, and as Commissioner of the New Jersey Department of Human Services during the McGreevy administration.



Gwendy joined the Walter Rand Institute in 2007 and became executive director in 2011. Under her leadership the Institute expanded its involvement in

Southern New Jersey through applied research, neutral convening and community development. She more than doubled the Institute's budget and full-time staff, and the Institute has active projects in Burlington, Camden, Gloucester, Salem, Atlantic, and Cumberland Counties.

Gwendy is also the immediate past Chair of the Board of Trustees of Mercer County Community College where she served as a trustee since 2004, and outgoing Vice Chair of the Board of Directors for the Capital City Redevelopment Corporation.

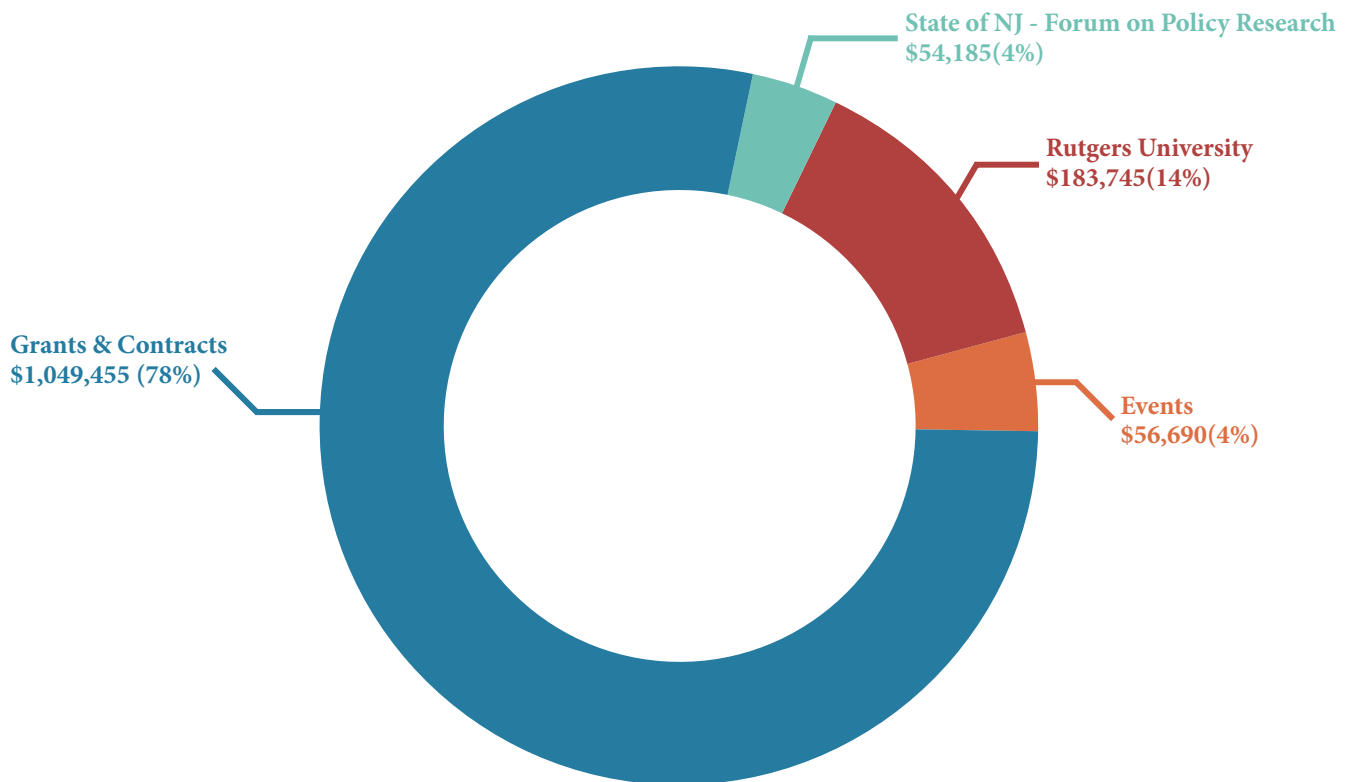
Congratulations to Gwendy on her high impact career as a force for positive change across New Jersey.

◆◆ Finances

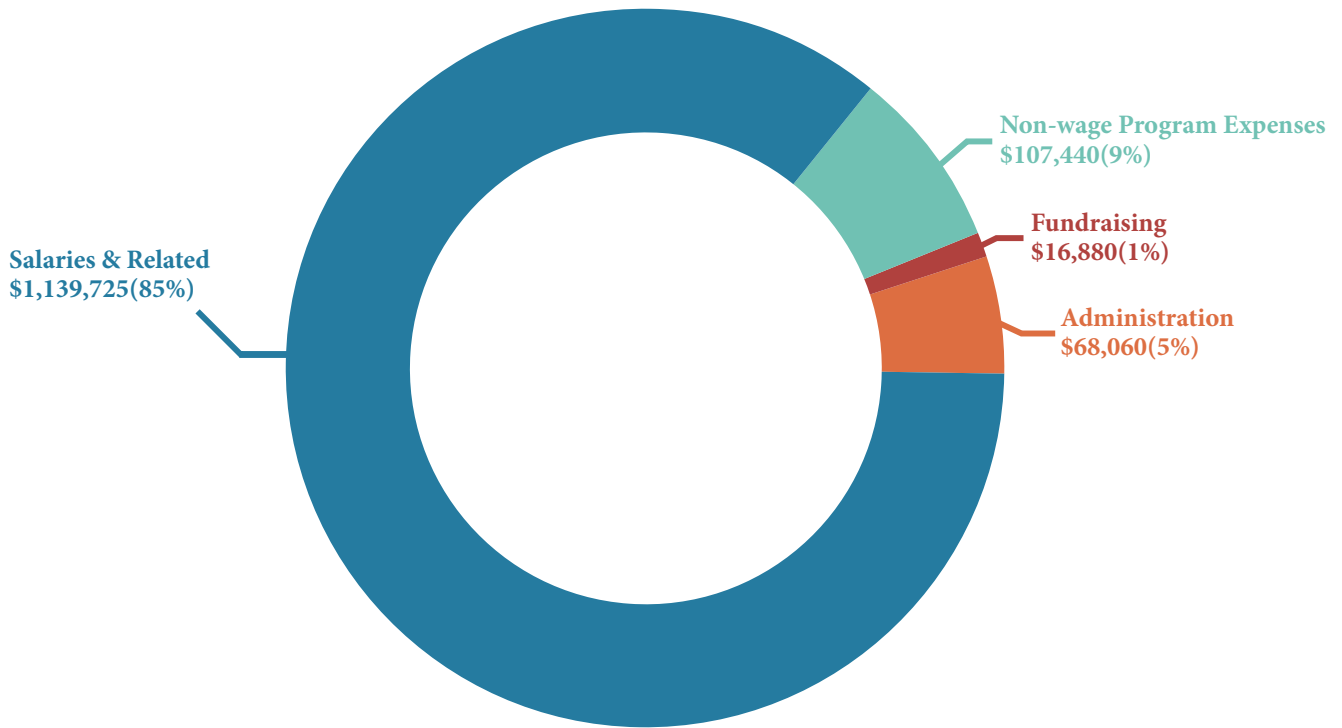
We thank all of our clients and funders who make it possible for WRI to work diligently on behalf of the region, delivering high impact research and initiatives, bringing the expertise of the university to bear in local communities, and providing meaningful real-world

experiences for our student employees. We applaud our Advisory Board whose fundraising efforts allowed us to establish the Endowed Graduate Scholarship for Southern New Jersey Initiatives at the Walter Rand Institute for Public Affairs and continually grow student opportunities at the Institute.

◆◆ Revenue ◆◆



◆ Expenses ◆



◆ Funders & Clients

AECOM
 Archer Law
 BB&T Bank
 Boys & Girls Club of Vineland
 Steve & Phyllis Barsky
 Kate Brennan
 Honorable Robert Campbell
 Community Foundation of South Jersey
 Cumberland County Board of Chosen Freeholders
 Cumberland County Improvement Authority
 County of Camden
 County of Cumberland
 The Derella Family
 Honorable Pat Egan Jones
 John Emge
 Juvenile Justice Commission - State of New Jersey

Enlightened Solutions
 David & Alice Epler
 Flaster/Greenberg PC
 Susan Gerber
 Glenn Insurance, Inc
 Megan Griffault
 Gwendolyn Harris
 Richard Harris
 Carolyn Heckman
 Holtec International
 Inspira Health Network
 Honorable Albert Kelly
 Licata & Tyrrell, PC
 Local 255 Carpenters Union
 Michael Moynihan
 Leah Murphy
 NJ State Chamber of Commerce
 Ernesto "Rick" Ortiz
 Office of the Attorney General - State of New Jersey

Ottinger Golf Group
 Ralph Padilla
 Pappas Foundation
 Pascale Sykes Foundation
 Provost Michael Palis
 Chris Perks
 Phonenix Strategies
 Honorable Charles Rand
 Cory Rand
 Jim Rhodes
 Robert Wood Johnson Foundation
 Julie Ruth
 Salmon Ventures
 Honorable Michael Santiago
 Sheet Metal Workers Union Local 19
 South Jersey Port Corporation
 Tony Surace
 TD Bank, NA
 Tonio Burgos & Associates
 Volunteers of America Delaware Valley



People

WRI's talented committed staff, students, faculty, and advisory board members deliver transformative work for the Southern New Jersey region.

◆◆ WRI Faculty Fellow, Shauna Shames



Dr. Shauna Shames is an assistant professor in the Department of Political Science at Rutgers-Camden. She conducted research examining differences in distribution of State resources to counties in North, Central, and South Jersey. The report, *Is South Jersey Getting its 'Fair Share' of Public Goods?*, inspired media attention, debate and advocacy that continues today. Dr. Shames' primary area of academic interest is American

political behavior, with a focus on race, gender, and politics. Dr. Shames holds a PhD in Government from Harvard University and a BA from Harvard in Social Studies and Women's Studies.

◆◆ WRI Faculty Fellow, Dr. Michael S. Hayes



Dr. Michael S. Hayes, an assistant professor in the Department of Public Policy and Administration at Rutgers-Camden, is following up on the Institute's well-received report *Is South Jersey Getting its 'Fair Share' of Public Goods*, and is exploring whether there are disparities in the distribution of state aid to local governments and school districts across and within regions in New Jersey. Dr. Hayes' past research includes examinations of

the effects of traumatic community events on student achievement, tax and expenditure limitations on school districts' fiscal decisions and educational outcomes, and school district income taxes on property values and educational resources.

Dr. Hayes received his PhD in Public Administration and Policy from the School of Public Affairs at American University in 2014.

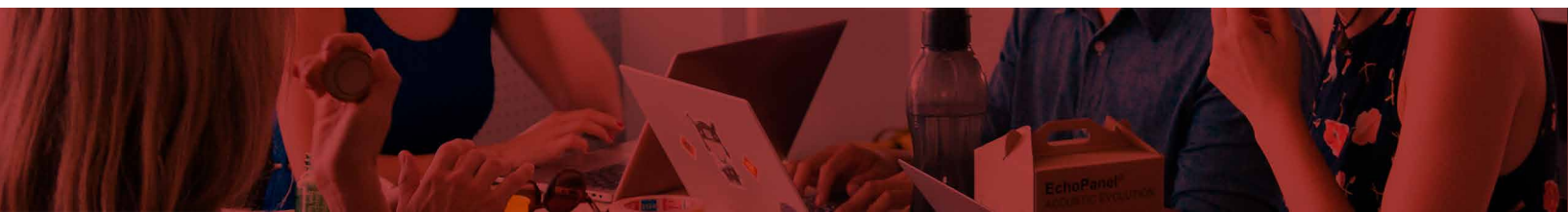
◆◆ WRI Faculty Fellow, Dr. Bonnie Jerome-D'Emilia



Dr. Bonnie Jerome-D'Emilia, an associate professor at Rutgers School of Nursing-Camden was selected as a Faculty Fellow to research focuses on breast cancer screening effectiveness and treatment variation in the southern counties of New Jersey as compared to the rest of the state. Her work involves evaluating breast cancer screening and treatment in New Jersey, particularly in regards to insurance status, and she recently completed an analysis of five-years of breast cancer screening and

treatment data from Cooper University Medical Center in collaboration with Rutgers' Mathematics Department.

Dr. Jerome-D'Emilia holds a PhD in Health Services Organization & Research from Virginia Commonwealth University School of Health Administration, an MPH in Health Administration from Columbia University School of Public Health, and a nursing degree from State University of New York at Downstate College.



◆◆ *WRI Advisory Board*

Comprised of experts from the public, private, and nonprofit sectors, WRI's Advisory Board provides support through fundraising, networking, policy guidance, and promotion of the Institute's mission and vision.

Executive Committee

Carolyn Heckman (Chair)
Michael Egenton
Megan Griffault
Michael Moynihan
James H. Rhodes (Vice-Chair)
Vincent P. Sarubbi, Esq.

General Members

Nicholas Asselta
Dennis Culnan Jr.
Robert Curley, III
Sam Donelson
Hon. Patricia Egan Jones
Sidney Hargro
James Kehoe
Hon. Albert Kelly
Joseph Kelly

Ian Leonard
Jane Massey Licata, Esq.
Daniel Lombardo
Leah C. Murphy
Chris Perks
Hon. Charles Rand
Cory A. Rand
Jonathan Young

◆◆ *WRI Faculty Council*

WRI's Faculty Council affords insight into academic research and guidance for WRI's staff and student employees. The Council plays an active role in linking the Institute to Rutgers-Camden's three-fold mission of education, research, and service and provides an academic bedrock upon which WRI crafts programs and services for the South Jersey community at large.

Robert L. Atkins
DuWayne Battle
Brandi Blessett
Victoria Chase
I-Ming Chiu
Eric Chwang

Lauren Daniel
Noha Emara
Richard A. Harris
Philip L. Harvey
Paul Jargowsky
Michelle Meloy

Christopher Nave
Julie Ruth
Jane A. Siegel
Lauren Silver
Richard Stansfield

◆◆ *WRI Staff*

Executive Director (Retired)
Gwendolyn L. Harris, Ph.D.

Executive Director
Darren Spielman, Ph.D.

Faculty Director
Sarah Allred, Ph.D.

Senior Project Administrator
Tracy A. Swan, MPA, MCJ

Senior Project Coordinators
Kristin M. Curtis, MA

Research Analyst
James Morgante, Ph.D.

Research Project Coordinator
Paul Smith, MPA

Project Coordinators
Karen Cruz-Rosado
Kurt Schmenger, MA
Angelyce Purnell

Research Project Assistants
Madeliene Alger, MA
Jessica McConnell, MA
Dennis Pelaez-Robles

Administrative Coordinator
Monica Rears

◆◆ *WRI Student Employees & AmeriCorps VISTA Members*

The development of citizens well-versed in policy research, implementation, and evaluation is fundamental to the continued work of WRI. In light of this imperative, WRI employs students from Rutgers-Camden to work alongside staff on varied projects and administrative tasks, and are involved in every facet of the organization.

Celestina Anino
Caitlin Boehmcke
Jorge Carvalho-Pereira
Athena Choyce
Spencer Clayton
Sarah Filippi-Field

Bryana Foxx-Parham
Matthew Galey
Bessy Gallicchio
Straso Jovanovski
Brianna McKenzie
Anthony See

Brian Slusarz
Lauren Snow
Shelby Tucker
Michael Zier



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