



Senator Walter Rand Institute for Public Affairs
Paid Undergraduate Summer Internship

The [Senator Walter Rand Institute for Public Affairs \(WRI\)](#) at Rutgers-Camden has been a long-standing and trusted regional community partner for over 20 years. WRI honors former Senator Rand's dedication to Southern New Jersey and exists to produce and highlight community-focused research and evaluation leading to sound public policy and practice in the region. With that as a foundation, WRI convenes and engages stakeholders in making the connections across research, policy, and practice in support of Camden City and Southern New Jersey residents. Using social science research methods, WRI specializes in transforming data into actionable information across a variety of areas, including workforce development, education, transportation, and public/population health. WRI reinforces and amplifies Rutgers' research, teaching, and service goals by connecting the multidisciplinary expertise of faculty to regional problems, developing research and professional skills in students, and linking the resources of higher education to communities in Southern New Jersey.

Undergraduate Paid Summer Internship Opportunity

For the summer 2025, WRI is offering a summer internship opportunity for a rising junior or senior currently enrolled at Rutgers University-Camden. This is an exciting opportunity to learn more about community-facing research in Camden City and Southern New Jersey. During their time at WRI, the WRI summer intern will:

- Work to research if an existing repository or clearinghouse of qualitative data for US Census data or other national-level data that supports public policy and practice in areas that WRI researches exists
 - Prepare a memorandum findings
- Work to assist in gathering information about WRI's alums and where they are now
 - Draft a memorandum on where some of WRI's alums are and what they are doing now
- Complete one brief reflection paper about your experience at WRI

They may also complete other research-related tasks as appropriate.

The WRI summer intern will be under the mentorship and supervision of the Walter Rand Institute Director and have the opportunity to engage with other WRI staff and student staff.

Eligibility and Other Requirements

Applicants must be a rising junior or senior currently enrolled at Rutgers University - Camden as a full or part-time undergraduate student in good academic standing with a minimum 3.0 GPA. The summer intern must be available to work 11 weeks from mid-June to mid-August (start and end date flexible) for approximately 10 hours per week in person at the Walter Rand Institute offices at 411 Cooper Street, Camden, NJ. WRI will work with the summer intern to establish a



work schedule that is convenient for the student and falls during the general business office hours of 9:00 am to 5:00 pm.

Successful applicants will demonstrate strong writing, organizational, and critical thinking skills, a basic understanding of the importance of research that focuses on community issues such as transportation, housing, education, and an interest in learning more about the surrounding Camden City and Southern New Jersey region. Proficiency in Microsoft Word and a working knowledge of Microsoft Excel are required.

Compensation

The WRI summer intern will be hired as a Class 5 hourly employee at WRI at \$15.49 per hour. The student will work 10-12 hours per week for 11 weeks with a ceiling of \$2,000.

Application Requirements and Submission Instructions

To apply, please send pdf document(s) with the following information:

Application:

- Name:
- Rutgers Camden Undergraduate Class of _____
- Major:
- Answers to the following questions:
 1. Why is research that focuses on community issues important? (200 words)
 2. What do you hope to gain and/or learn through this internship experience? (300 words)
 3. How will this internship experience enhance your educational or professional goals? (300 words)

Attachments:

- Resume
- Writing sample
- Contact information for two professional references, e.g., current/former professor or employer

Interested students should submit applications via email by 5:00 pm on Friday, March 14, 2025. Please send your application to wrand@camden.rutgers.edu with the subject line *Walter Rand Institute Undergraduate Summer Internship 2025*. WRI will acknowledge receipt of each application via email. Late and/or incomplete submissions will not be considered.

Selection Process

Finalist applicants will be invited to participate in one brief interview with WRI staff. A final selection of one student will be made once all interviews are complete.



Timeline

Application Due: Mar 14, 2025

Final Selection on or near: May 9, 2025

Internship start date: mid-June 2025 (date flexible)

Internship end date: mid -August 2025 (date flexible)

Please direct any questions about the internship to:

Kristin Curtis, MA

Associate Director of Research

Senator Walter Rand Institute for Public Affairs

krcurtis@camden.rutgers.edu